

May 13, 2022

(Translation)

Dear all,

Name of Company: Name of Representative:

SEGA SAMMY HOLDINGS INC. Haruki Satomi, President and Group CEO, Representative Director

(Code No. 6460, Tokyo Stock Exchange 1st Prime)

Further Inquiry:

Makoto Takahashi, Executive Vice President, Executive Officer, Managing Director of Corporate Planning Division (TEL: 03-6864-2400)

Notice of Partial Amendment to the Articles of Incorporation

SEGA SAMMY HOLDINGS INC. (the Company) hereby notifies that, at the Board of Directors meeting held on May 13, 2022, it has resolved to submit a "Partial Amendment to the Articles of Incorporation" to its 18th Ordinary General Meeting of Shareholders to be held on June 22, 2022, as described below.

Description

1. Reasons for the amendment

(1) <u>Introduction of electronic provision measures for reference documents for general meetings of shareholders, etc.</u>

The Act for Partial Revision of the Companies Act (Act No. 70 of 2019) permits the electronic provision of reference documents for general meetings of shareholders, etc. and the book-entry share-issuing company (a listed company) will be obliged to stipulate in its Articles of Incorporation that it will take measures for the electronic provision of the information contained in reference materials for general meetings of shareholders, etc. from the date of enforcement of Revised Companies Act pertaining to electronic provision measures. Accordingly, the Company will make necessary changes to the Articles of Incorporation.

(2) <u>Transition to a company with an Audit and Supervisory Committee</u>

As separately disclosed in the "Notice of Transition to a Company with an Audit and Supervisory Committee" dated February 28, 2022, the Company has decided to transfer to a company with an Audit and Supervisory Committee, subject to approval at the 18th Ordinary General Meeting of Shareholders to be held on June 22, 2022, in order to further strengthen the supervisory function of Board of Directors meeting and corporate governance, and to further enhance the soundness and efficiency of management. In accordance with this, the Company will make necessary changes including the establishment of new provisions regarding the Audit and Supervisory Board Member and the Audit & Supervisory Board, and the establishment of new provisions regarding the delegation of authority to directors.

- (3) <u>Method of Appointment of Executive Officers</u> The Company has introduced an executive officer system for the purpose of prompt decisionmaking and clarification of responsibilities related to business execution. We will change the language of Article 35 of the current Articles of Incorporation in order to make the method of appointment of executive officers more in line with the current situation.
- 2. Details of the proposed amendment The details of the proposed amendment are as set forth in the Attachment herewith. (from page 3)
- Schedule
 Date of the General Meeting of Shareholders
 for the amendment to the Articles of Incorporation: June 22, 2022 (Plan)

Effective date of the amendment to the Articles of Incorporation:

- Introduction of electronic provision measures for reference documents for general meetings of shareholders, etc.
 Transition to a company with an Audit and Supervisory Committee
- (3) Method of Appointment of Executive June 22, 2022 (Plan)
 Officers

[Attachment]

The details of the amendment to the Articles of Incorporation are as described below. (The underlines show the portions to be amended)

	The underlines show the portions to be amended)
Present Articles of Incorporation Article 1 to 11	Proposed amendment
(Descriptions omitted)	Article 1 to 11 (Not amended)
paragraph or Article <u>54</u> , the Company may, by giving prior public notice, set a certain date as record date by a resolution of the Board of Directors, if it is necessary in order to define persons entitled to exercise their rights as shareholders or registered share pledgees. Article 13 to 15	giving prior public notice, set a certain date as record date by a resolution of the Board of Directors, if it is necessary in order to define persons entitled to exercise their rights as shareholders or registered share pledgees. Article 13 to 15
(Descriptions omitted)	(Not amended)
Article 16 (Deemed provision and disclosure via the Internet of reference materials, etc. for general meetings of shareholders) Regarding convocation of general meetings of shareholders, the Company may be deemed to have provided shareholders with information pertaining to items that the Company is required to describe or present in reference materials for general meetings of shareholders, business reports, and non-consolidated and consolidated financial statements, if such information is disclosed via the Internet in accordance with relevant ordinances of the Ministry of Justice.	(To be deleted)
(Newly established) (Newly established)	Article 16 (Measures for electronic provision, etc.) 16.1 Upon convening general meetings of shareholders, the Company shall provide the information contained in the reference documents, etc., for such meetings electronically. 16.2 The Company may elect not to state all or part of the matters prescribed by the relevant ordinances of the Ministry of Justice among the matters subject to the electronic provision, in the documents to be delivered to the shareholders who have requested such delivery by the record date for voting rights.
Article 17 to 20 (Descriptions omitted)	Article 17 to 20 (Not amended)
Article 21 (Number of Directors) The Company shall have no more than fifteen (15) Directors. (Newly established)	Article 21 (Number of Directors) 21.1The Company shall have no more than fifteen (15) Directors (excluding those who are audit and supervisory committee members). 21.2The Company shall have no more than five (5) Directors who are audit and supervisory committee members (hereinafter "Audit and Supervisory Committee Members").

Present Articles of Incorporation	Proposed amendment
Article 22 (Election of Directors)	Article 22 (Election of Directors)
22.1	22.1
(Descriptions omitted)	(Not amended)
22.2	22.2
(Descriptions omitted)	(Not amended)
(Newly established)	22.3Directors shall be elected by a resolution of the
	general meeting of shareholders that
	differentiates between those who would be
	Audit and Supervisory Committee Members
	and those who would not be such members.
Article 23 (Term of office of Directors)	Article 23 (Term of office of Directors)
23.1 (Decerimtians amitted)	23.1
(Descriptions omitted)	(Not amended)
23.2The term of office of a director elected to fill a	
vacancy shall expire when that of a retired	(To be deleted)
director would otherwise expire. 23.3The term of office of a director elected to	23.3
increase the number of directors shall be the	(To be deleted)
same as the remainder of the term of office of	
other incumbent directors. (Newly established)	22 2Notwithstonding the provisions of the proceeding
	23.2Notwithstanding the provisions of the preceding paragraph, the term of office for Audit and
	Supervisory Committee Members shall be until
	the conclusion of the ordinary general meeting
	of shareholders pertaining to the last fiscal year
(Newly established)	ending within two (2) years after their election. 23.3The term of office of an Audit and Supervisory
(Newly established)	Committee Member elected to fill a vacancy
	shall expire upon the expiry of the term of office
	for the retired Audit and Supervisory Committee
	Member.
(Newly established)	23.4The effective term of the resolution for the
	election of an Audit and Supervisory Committee
	Member who is elected to fill a vacancy,
	pursuant to Article 329, paragraph 3 of the
	Companies Act, shall be until the beginning of
	the ordinary general meeting of shareholders
	pertaining to the last fiscal year ending within
	two (2) years from their election, unless
	shortened by such resolution.
Article 24 (Executive Directors)	Article 24 (Executive Directors)
By a resolution of the Board of Directors, one	By a resolution of the Board of Directors, one
	President shall be appointed from among the
	Directors who are not Audit and Supervisory
Presidents, Senior Managing Directors and	Committee Members, and a few Chairpersons, Vice
Ivianaging Directors may be appointed if necessary.	Chairpersons, Senior Vice Presidents, Senior
	Managing Directors and Managing Directors may
	be appointed if necessary.
Article 25 (Representative Directors)	Article 25 (Representative Directors)
25.1 (Descriptions omitted)	25.1 (Net enceded)
25.21n addition to the foregoing section the	(Not amended) 25.2In addition to the foregoing section, the
Company may, by a resolution of the Board of	20.2111 addition to the foregoing section, the
Directors, elect representative directors if	
necessary and each such director shall	
necessary and each such unector shall	among the Directors who are not Audit and

Present Articles of Incorporation	Proposed amendment
represent the Company.	Supervisory Committee Members if necessary
	and each such director shall represent the
	Company.
Article 26	Article 26
(Descriptions omitted)	(Not amended)
of Directors)	Article 27 (Convocation of meeting of the Board of Directors)
 27.1 To convene a meeting of the Board of Directors, a notice of convocation shall be dispatched to each Director <u>and each Corporate Auditor</u> no later than three days prior to the date of the meeting; provided, however, that this period may be shortened in case of a compelling emergency. 27.2 If the agreement of all the directors <u>and</u> 	27.1 To convene a meeting of the Board of Directors, a notice of convocation shall be dispatched to each Director no later than three days prior to the date of the meeting; provided, however, that this period may be shortened in case of a compelling emergency.
<u>auditors</u> is obtained, a meeting of the Board of Directors may be held without following the convocation procedures.	a meeting of the Board of Directors may be held
Article 28	Article 28
(Descriptions omitted)	(Not amended)
Directors) If all the Directors agree to a matter to be resolved by the Board of Directors either in writing or with an electromagnetic record, the matter to be resolved	
(Newly established)	Article 30 (Delegation of decisions on the execution of business to Directors) The Company may delegate all or part of the decisions on the execution of important business matters to the Directors by a resolution of the Board of Directors, pursuant to Article 399-13, paragraph 6 of the Companies Act (excluding the matters set forth in each item of paragraph 5 of the said Article).
meetings)	Article 31 (Minutes of Board of Directors' meetings)31.1Concerning the proceedings of a meeting of the Board of Directors, a summary of the proceedings, the result thereof and other items prescribed by relevant laws and regulations shall be described or recorded in the minutes of the meeting. The chairperson and the Directors who attended the meeting shall sign, affix their names and seals to, or place electronic signatures on the minutes.31.2(Not amended)

Present Articles of Incorporation	Proposed amendment
Article 31 to 32	Article 32 to 33
(Descriptions omitted)	(Not amended)
Compensation etc. for Directors shall be determined	Article <u>34</u> (Compensation etc. for Directors) Compensation etc. for Directors shall be determined by a resolution of the general meeting of shareholders <u>that differentiates between Directors</u> who are Audit and Supervisory Committee <u>Members and those who are not</u> .
Article <u>34</u> (Descriptions omitted)	Article <u>35</u> (Not amended)
<u>35.1The Company may have a few</u> Executive Officers based on a resolution of the Board of Directors.	
<u>35</u> .2 (Descriptions omitted)	<u>36</u> .2 (Not amended)
Article <u>36</u> (Descriptions omitted)	Article <u>37</u> (Not amended)
CHAPTER V <u>CORPORATE AUDITORS AND</u> BOARD OF CORPORATE AUDITORS	CHAPTER V <u>AUDIT AND SUPERVISORY</u> <u>COMMITTEE</u>
Board of Corporate Auditors.	The Company shall have <u>an Audit and Supervisory</u> <u>Committee</u> .
Article 38 (Number of Corporate Auditors) The Company shall have no more than five (5) Corporate Auditors.	(To be deleted)
Article 39 (Election of Corporate Auditors) A resolution for election of Corporate Auditors shall be adopted, in a general meeting of shareholders, by a majority of the votes of the shareholders who attend the meeting and represent not less than one	(To be deleted)
third of the aggregate voting rights of all shareholders entitled to exercise their voting rights. Article 40 (Term of office of Corporate Auditors) 40.1The term of office for Corporate Auditors shall be until the conclusion of the ordinary general meeting of shareholders pertaining to the last fiscal year ending within four years after their closetion	(To be deleted)
election. 40.2In the event that Corporate Auditors are newly elected to fill vacancies, their term of office shall be conterminous with the remaining term of office of the retired Corporate Auditors.	(To be deleted)
40.3A resolution for election of Substitute Corporate Auditors adopted in accordance with Article 329, paragraph 3 of the Corporate Law shall be effective until the conclusion of the ordinary general meeting of shareholders pertaining to the last fiscal year ending within one year after	

Present Articles of Incorporation	Proposed amendment
their election.	
40.4In the event that Substitute Corporate Auditors	(To be deleted)
specified in the preceding paragraph assume	
office as Corporate Auditors, their term of office	
shall be conterminous with the remaining term	
of office of the retired Corporate Auditors.	
Article <u>41</u> (<u>Standing Corporate Auditors</u>)	Article <u>39</u> (Full-time Audit and Supervisory
	Committee Members)
	The Audit and Supervisory Committee may appoint
Standing Corporate Auditors from among the	
Corporate Auditors.	Members by its resolution.
Article 42 (Convocation of Meeting of the Board	Article <u>40</u> (Convocation of <u>a meeting of the Audit</u>
of Corporate Auditors)	and Supervisory Committee)
	40.1Notice of a meeting of the Audit and
Auditors shall be given to each Corporate	Supervisory Committee shall be given to each
Auditor three (3) days prior to the date of said	Audit and Supervisory Committee Member
meeting; provided, however, that this period	
may be shortened in the case of an urgency.	provided, however, that this period may be
	shortened in the case of an urgency.
42.2With the agreement of all the Corporate	
Auditors, a meeting of the Board of Corporate	Supervisory Committee Members, a meeting
<u>Auditors</u> may be held without following the procedures for convocation.	of <u>the Audit and Supervisory Committee</u> may be held without following the procedures for
procedures for convocation.	convocation.
Article <u>43</u> (Resolutions of <u>Meeting of the Board</u> of <u>Auditors</u>) Except as otherwise provided by laws and regulations, resolution of the Board of Statutory <u>Auditors of the Company</u> shall be adopted <u>by a</u> <u>majority of Statutory Auditors present at a meeting</u> .	Supervisory Committee)
Article <u>44</u> (Minutes of <u>Board of Corporate</u> Auditors' meeting)	Article <u>42</u> (Minutes of <u>the Audit and Supervisory</u> Committee meetings)
Concerning the proceedings of a meeting of the	Concerning the proceedings of a meeting of the
Board of Corporate Auditors, a summary of the	Audit and Supervisory Committee, a summary of
proceedings, the result thereof and other items	the proceedings, the result thereof and other items
prescribed by relevant laws and regulations shall be	prescribed by relevant laws and regulations shall be
described or recorded in the minutes of the meeting,	Idescribed or recorded in the minutes of the meeting 1
and the Corporate Auditors who attended the	and the Audit and Supervisory Committee Members
meeting shall sign, affix their names and seals to, or	and <u>the Audit and Supervisory Committee Members</u> who attended the meeting shall sign, affix their
and <u>the Corporate Auditors</u> who attended the meeting shall sign, affix their names and seals to, or place electronic signatures on the minutes.	and <u>the Audit and Supervisory Committee Members</u> who attended the meeting shall sign, affix their names and seals to, or place electronic signatures
meeting shall sign, affix their names and seals to, or	and <u>the Audit and Supervisory Committee Members</u> who attended the meeting shall sign, affix their
meeting shall sign, affix their names and seals to, or place electronic signatures on the minutes.	and <u>the Audit and Supervisory Committee Members</u> who attended the meeting shall sign, affix their names and seals to, or place electronic signatures on the minutes.
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 meeting shall sign, affix their names and seals to, or place electronic signatures on the minutes. Article <u>45</u> (Regulations of <u>Board of Corporate</u> <u>Auditors</u>) Other matters relating to <u>the Board of Corporate</u> <u>Auditors</u> shall comply with the regulations of <u>the Board of Corporate Auditors</u> separately adopted by <u>the Board of Statutory Auditors</u>, unless otherwise provided for by laws and regulations or these Articles of Incorporation. <u>Article 46 (Compensation etc. for Corporate Auditors</u>) 	and <u>the Audit and Supervisory Committee Members</u> who attended the meeting shall sign, affix their names and seals to, or place electronic signatures on the minutes. Article <u>43</u> (Regulations of <u>the Audit and</u> <u>Supervisory Committee</u>) Other matters relating to <u>the Audit and Supervisory</u> <u>Committee</u> shall comply with the regulations of <u>the</u> <u>Audit and Supervisory Committee</u> separately adopted by <u>the Audit and Supervisory Committee</u> , unless otherwise provided for by laws and regulations or these Articles of Incorporation.
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Present Articles of Incorporation	Proposed amendment
determined by a resolution of the general meeting	
of shareholders.	
Article 47 (Limited liability contract with Audit &	
Supervisory Board Members)	
The Company may, pursuant to the provision of	
Article 427, paragraph 1 of the Corporate Law,	
conclude a contract with Audit & Supervisory Board	
Members for the purpose of limiting their liability for	
compensation, in the case that the requirements of	
relevant laws and regulations regarding the liability	
for compensation stipulated in Article 423,	
paragraph 1 of the said Law are fulfilled; provided, however, that the maximum amount of liability under	
such contract shall be the minimum liability limit	
stipulated in relevant laws and regulations.	
Article <u>48</u> to <u>50</u>	Article <u>44</u> to <u>46</u>
(Descriptions omitted)	(Not amended)
Article 51 (Compensation etc. for Accounting	Article 47 (Compensation etc. for Accounting
Auditors)	Auditors)
Compensation etc. for Accounting Auditors shall be	Compensation etc. for Accounting Auditors shall be
determined by the Representative Director of the	determined by the Representative Director of the
	Company, subject to the consent of the Audit and
Corporate Auditors.	<u>Supervisory Committee</u> .
Article <u>52</u> to <u>55</u>	Article <u>48</u> to <u>51</u>
(Descriptions omitted)	(Not amended)
	(
	Supplementary Provisions
	Article 1 (Transitional measures pertaining to
	contracts for limitation of liability with
	Corporate Auditors)
(Newly established)	Agreements limiting the liability for damages under
	Article 423, paragraph 1 of the Companies Act with
	respect to the acts of Corporate Auditors (including
	those who previously served as Corporate Auditors) prior to the conclusion of the 18th ordinary general
	meeting of shareholders shall remain subject to
	Article 47 of the Articles of Incorporation prior to the
	amendment by resolution of the same meeting.
	<u></u>
	Article 2 (Transitional measures pertaining to
	measures for electronic provision)
(Newly established)	2.1 The deletion of Article 16 (Deemed provision
	and disclosure via the Internet of reference
	materials, etc. for general meetings of
	shareholders) of the Articles of Incorporation
	before amendment and the establishment of
	Article 16 (Measures for electronic provision
	etc.) of the Articles of Incorporation after
	amendment shall take effect on September 1, 2022.
(Newly established)	2022. 2.2 Notwithstanding the provisions of the preceding
	paragraph, Article 16 (Deemed provision and
	disclosure via the Internet of reference
	materials, etc. for general meetings of
	shareholders) of the Articles of Incorporation

Present Articles of Incorporation	Proposed amendment
(Newly established)	before amendment shall remain effective with respect to the general meeting of shareholders held on a day no later than the last day of February 2023. 2.3 This Article shall be deleted after March 1, 2023 or the expiration of three (3) months from the date of the general meeting of shareholders in the preceding paragraph, whichever comes later.