

Board of Directors meeting of SEGA SAMMY Holdings

Composition of the Board of Directors 5 internal directors, 4 external directors
Composition of the Audit & Supervisory Committee 1 internal member, 3 external members
Gender breakdown of Board of Directors and Audit & Supervisory Committee members ... 9 males, 4 females

Group Management Committee

8 SEGA SAMMY Holdings directors, 4 SEGA SAMMY Holdings Audit & Committee members *Excluding the Chairman of the Board
1 Representative Director of SEGA / 1 Representative Director of Sammy * Excluding the above
Chairman: President and Group CEO, Representative Director of SEGA SAMMY Holdings (“the Company”).

Group Sustainability Subcommittee (2 meetings per year)

Chairman: President and Group CEO, Representative Director of the Company

Members: Senior Executive Vice President and Group CFO,
directors and Audit and Supervisory Committee members with sustainability-related expertise
in their skill matrices, and directors in charge of sustainability at major Group companies

Secretariat: Corporate Planning Division

- Formulation and revision of the Group sustainability plan
- Formulation of Group targets
- Evaluation of initiatives by Group companies, provision of recommendations and advice



Policy implementation
Monitoring



Reporting

Group Sustainability Promotion Committee (2 meeting per year)

Chairman : Managing Director of Corporate Planning Division
Directors and staff with sustainability-related responsibilities in Group companies

- Sharing of group-wide policies
- Monitoring of initiatives by Group companies, cross-organizational roll-out of successful initiatives

Sammy Group

SEGA Group

Other business companies