

## UK Modern Slavery Act Statement

In accordance with Section 54 of the UK Modern Slavery Act that came into force in the UK in 2015, SEGA SAMMY HOLDINGS INC. (the “Company”) hereby releases this statement on efforts to prevent forced labor, human trafficking and other human rights violations in the business operations and supply chains of the SEGA SAMMY Group (the “Group”).

### 1. Organizational Structure of the Group

The Company is a holding company for the SEGA SAMMY Group, which is a comprehensive company group involved in the entertainment businesses. With “Constantly Creating, Forever Captivating -Making Life More Colorful-” as our group mission and purpose, for the fiscal year ending March 2025, the Group was mainly comprised of the Entertainment Contents Business, which offers opportunities for fun through consumer and arcade game content, toys and animation; the Pachislot & Pachinko Machines Business, which conducts everything from product development to sales of Pachinko & Pachislot machines; and the Gaming Business, which operates integrated resorts and develops casino gaming products and software.

For more information on the Group, please refer to the following URL:

<https://www.segasammy.co.jp/en/>

### 2. Policy on Prevention of Forced Labor and Human Trafficking

The Group respects human rights and engages in a variety of initiatives to prevent human rights violations including forced labor and human trafficking in our business operations and supply chains.

The Group has established the SEGA SAMMY Group Human Rights Policy as the highest-level policy on human rights of the Group and is determined to continue to promote initiatives to respect the human rights of all people involved in our business activities.

The Group expresses its commitment to “Respect human rights,” “Protect human rights,” and “Prohibit human right violations” under the SEGA SAMMY Group Code of Conduct.

The Group also expresses its commitment to comply with labor-related laws for all Group employees and ensure their fair treatment under the SEGA SAMMY Group Human Resources Policy in the SEGA SAMMY Group Management Policy.

The Group has in place the SEGA SAMMY Group Sustainable Procurement Guidelines, which clearly stipulates our compliance with “prohibition of inhumane treatment and infringements of human rights,” “prohibition of forced labor,” and “prohibition of child labor” in order to prevent human rights violations in the supply chain such as forced labor and human trafficking.

Since 2014, the Company has participated in the United Nations Global Compact (UNGC) and declared support for the ten principles established by the UNGC.

Please refer to the following URLs for more information about the SEGA SAMMY Group Human Rights Policy,

the SEGA SAMMY Group Code of Conduct, the SEGA SAMMY Group Management Policy, and the SEGA SAMMY Group Sustainable Procurement Guidelines.

SEGA SAMMY Group Human Rights Policy

[https://www.segasammy.co.jp/en/sustainability/group-sustainability/humanrights\\_policy/](https://www.segasammy.co.jp/en/sustainability/group-sustainability/humanrights_policy/)

SEGA SAMMY Group Code of Conduct

<https://www.segasammy.co.jp/en/corp/conduct/>

SEGA SAMMY Group Management Policy

<https://www.segasammy.co.jp/en/corp/conduct/policy/>

SEGA SAMMY Group Sustainable Procurement Guidelines

[https://www.segasammy.co.jp/cms/wp-content/uploads/pdf/ja/Segasammygroup\\_SustainableProcurementGuidelines\\_en\\_241101-1.pdf](https://www.segasammy.co.jp/cms/wp-content/uploads/pdf/ja/Segasammygroup_SustainableProcurementGuidelines_en_241101-1.pdf)

### 3. Efforts to Prevent Forced Labor and Human Trafficking

#### Supply Chain Management Initiatives

The Group believes that forced labor and human trafficking are more likely to occur in supply chains. Therefore, we are actively engaged in supply chain management to ensure that human rights violations are prevented in supply chains.

Specifically, the Group conducts forced labor and human trafficking risk assessments to implement initiatives to prevent forced labor and human trafficking mainly in factories of overseas manufacturing subcontractors with respect to procurement of prize products and toy products for the Group's entertainment content business, where the risk of forced labor and human trafficking is considered potentially high.

The Group also concludes basic manufacturing contracts that include compliance clauses regarding forced labor and child labor with relevant subcontractors and other business partners with respect to procurement of prize and toy products. Compliance with the relevant laws and regulations is ensured by a third-party organization arranging joint confirmation of the contents of the SEGA SAMMY Group Sustainable Procurement Guidelines at manufacturing factories, thereby confirming the status of compliance with relevant items including forced labor and child labor. (All companies with manufacturing contracts for prize toys and toy products with SEGA FAVE CORPORATION have signed basic manufacturing contracts including legal compliance clauses on forced labor and child labor.)

Our Group companies in the UK, namely SEGA Europe Limited, The Creative Assembly Ltd., and Sports Interactive Ltd. have issued statements pursuant to the UK Modern Slavery Act.

(SEGA Europe Limited) <http://www.sega.co.uk/modern-slavery-act-transparency-statement>

(The Creative Assembly Ltd.) [https://www.sega.co.uk/modern\\_slavery\\_act\\_transparency\\_statement\\_tcal](https://www.sega.co.uk/modern_slavery_act_transparency_statement_tcal)

(Sports Interactive Ltd.) [https://www.sega.co.uk/modern\\_slavery\\_act\\_transparency\\_statement\\_si](https://www.sega.co.uk/modern_slavery_act_transparency_statement_si)

#### Internal Awareness

The Group provides E-learning video training, available at all times, to its executives and employees. The training,

conducted by an external lecturer, explains both general knowledge about the prevention of forced labor, child labor, and human trafficking, and the Group's efforts related to these issues.

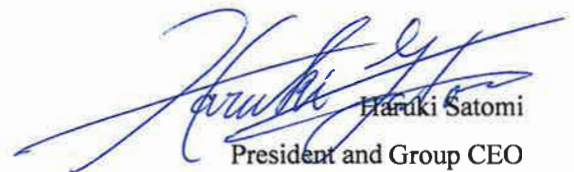
4. Future Endeavors

The Company will continue to implement the supply chain management initiatives, including conducting appropriate education and awareness activities for all Group executives and employees of the Group and strive to promote understanding among business partners, including suppliers as part of our efforts to prevent human rights violations including forced labor and human trafficking in our business operations and supply chains.

In this manner, the Group is committed to preventing human rights violations including forced labor and human trafficking in our business operations and supply chains.

This statement has been approved by the Board of Directors of the Company.

September 30, 2025



Haruki Satomi

President and Group CEO

SEGA SAMMY HOLDINGS INC.