

January 15, 2021

(Translation)

Dear Sirs or Madams,

Name of Company: SEGA SAMMY HOLDINGS INC.  
Name of Representative: Haruki Satomi,  
President and Group COO  
Representative Director

(Code No. 6460, Tokyo Stock Exchange 1st Section)

Further Inquiry: Yoichi Owaki,  
Senior Vice President,  
Executive Officer  
Managing Director of  
Finance & Accounting Division  
(TEL: 03-6864-2400)

### Notice of Results of Call for Voluntary Retirement of Employees

We hereby notify the results of the call for voluntary retirement of employees announced in the "Notice of Forecast regarding Recording of Extraordinary Loss in Associated with Call for Voluntary Retirement of Employees and Reduction in the Amount of Compensation of Directors" on November 6, 2020 as follows.

#### Description

#### 1. Summary of the Call for Voluntary Retirement of Employees

- (1) Eligible Applicants: Full-time employees and contract employees of our Group Companies
- (2) Number of Applicants: 650 employees  
(Number of employees as of September 30, 2020: 9,051)
- (3) Application Period: November 16, 2020 to December 25, 2020
- (4) Retirement Date: February 28, 2021
- (5) Preferential Treatment: Payment of extraordinary retirement allowances and reemployment support for applicants

#### 2. Results of implementation

Results of implementation of this measure: 729 employees

#### 3. Recording of extraordinary losses and future forecast

Expenses for extraordinary retirement allowances and others to be incurred in connection with this voluntary retirement program are expected to be approximately 9.5 billion yen, and will be recorded as extraordinary losses in the fiscal year ending March 2021.

We have incorporated approximately 10 billion yen of expenses associated with this measure as extraordinary losses (structural reform expenses) in the "Notice of Revision of Operating Results Forecast and Determination of Dividends from Retained Earnings (interim dividends)" announced on November 6, 2020. However, the consolidated financial results forecast for the fiscal year ending March 2021, including other factors, is currently under close investigation and we will promptly announce if there is need for revisions to our operating results forecast in the future.

-END-